



Job Coach

Location:	Port Talbot Neath area, UK
Work schedule:	Flexible, +/- 10 hrs per month
Duration:	April 22 - October 31 2024



Are you a Career Coach with a passion for guiding individuals toward their career aspirations? If so, we invite you to explore the exciting opportunity to join the Sea Ranger Service!

We are currently seeking a Career Coach to collaborate with us during the upcoming sailing season, spanning from April 22 to October 31, 2024. The Sea Ranger programme offers a unique platform for young individuals to enhance their personal development and learn everything about working and living at sea. As a Career Coach, you will provide valuable support to empower Sea Rangers in maximising their learning experience. If you're ready to make a meaningful impact, we encourage you to read on!

[Read more about our work](#)

What you will be doing

As a Career Coach, you will report to the Head of People and primarily focus on supporting Sea Rangers in navigating their next career move. Your role involves taking Sea Rangers out of the day-to-day ship routine, guiding them to reflect on their experiences. Together with each Sea Ranger you will go through the Sea Ranger Career Coaching Programme, helping them discover more about themselves and identifying a suitable next step. In essence, you provide our Sea Rangers with the guidance they need to kickstart their maritime careers!

Your tasks include

- Guiding Sea Rangers through the Sea Ranger Career Coaching Programme;
- Coordinating individual needs and identifying when someone needs additional support.
- Teaching Sea Rangers effective techniques for job hunting and applying for positions.
- Coming up with ideas for potential employer work visits, internship days, or guest lectures;
- Ensuring each Sea Ranger properly reports their progress, and keeping their coaching dossier up-to-date;
- Keeping the Head of People informed about individual and overall progress.

[Read more about the Sea Ranger Bootcamp here](#)



About Sea Ranger Service

The Sea Ranger Service is a maritime ranger service. Using sailing work ships, we carry out nature management tasks on behalf of the government and offshore companies. These tasks are performed by Sea Rangers—young adults selected and trained annually after participating in the Sea Ranger Bootcamp. Sea Rangers carry out nature monitoring and restoration work at sea, while learning on the job and furthering their own development.

Experience requirements

- You are a career coach with a proven track record of working with young individuals;
- You are registered as a qualified career development professional;
- You have knowledge of evidence-based strategies and conversation techniques for coaching interventions;
- You are empathetic and realise each person has their own story and future ambitions;
- You recognise potential in others and possess the ability to motivate them to take action towards their goals;
- You are able to work independently when required;
- You have affinity with the social impact mission of the Sea Ranger Service;
- Experience with social enterprises and/or companies in maritime industries is advantageous;
- You are residing in the Port Talbot/Neath area.

What else is important

Sea Ranger Service is committed to safeguarding the welfare of the young people we work with. Therefore, a Disclosure and Barring Service check is required for this role.

What we offer

- Day rate of £250 (two hundred and fifty) based on an eight hour day, which may be split between shorter periods on different dates
- Reimbursement of travel expenses (2nd class)
- Chance to make a difference to the lives of young people.





Interested?

To apply or get more information on the job, please reach out to Sanne Boekhoff (Head of People Sea Ranger Service) via sanne@searangers.org or +31 6 2324 3778.

Help us!

If this job isn't exactly what you're looking for but still interests you, feel free to recommend it to someone else. Share the opportunity with your friends. Thank you in advance!